

Unifor Local 25

UPDATE

Performance Management Survey

UNIFOR has released its survey dedicated towards gaining information on how performance management was affecting its telecommunications workers.

The survey can be found on the unifor25.com website under the "updates" tab.

Some "highlights" of the survey:

14% of respondents believed that expectations with regard to performance were fair and reasonable.

17% of respondents believed that their employer provided an adequate level of coaching in order to meet performance objectives.

20% of respondents indicated that the ability to meet performance metrics was within their control.

These measurements indicate many workers face a reality that on a daily basis how the company evaluates them is unfair and out of their control.

We encourage all workers to document their tickets and assigned tasks, in writing. If you have any questions about performance management, performance improvement plans or "Coaching for Success" programs email: justin.connolly@unifor25.com and we can arrange for you to meet with a steward to explore your options.

Contact Information

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